



**CALL FOR APPLICATIONS FOR THE POSITION
OF REGIONAL YOUTH PROGRAM LEAD**

Alianza por la
Solidaridad

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Background

Alianza por la Solidaridad-ActionAid Spain (Alianza-AA SP) is a member of ActionAid (AA) International, a global federation working with more than 41 million people in over 70 countries around the world. We want to see a just, fair, and sustainable world, in which everybody enjoys the right to a life of dignity, and freedom from poverty and oppression. We work to achieve social justice and gender equality and to eradicate poverty.

Since February 2022, Alianza-AA SP has been leading the regional humanitarian response to the Ukraine crisis on behalf of the ActionAid federation, together with the federation's International Humanitarian Action and Resilience Team (IHART).

Since then, Alianza-AA SP has been working with partner organisations in Ukraine, Poland, Romania and Moldova to protect the dignity and promote the rights and participation of the most excluded and vulnerable affected people by the war in Ukraine (women, youth, minorities and intersectional identities), through an intersectional approach, empowering them and increasing their resilience.

Our strategy in Ukraine and the region focuses on:

1. **Women's Rights and Leadership:** Providing protection and essential services to the most marginalised affected population with an intersectional, de-colonial and anti-racist approach, by supporting and accompanying frontline feminist organisations in the humanitarian response to the Ukraine crisis.
2. **Empowerment of Young People:** Addressing the specific needs, protecting the rights of young people and providing protection and essential services to the most marginalised populations affected by the Ukraine crisis, by supporting formal and informal youth-led organisations in Ukraine and neighbouring countries.
3. **Addressing immediate needs and protection issues as they evolve,** centring on the people most affected by the Ukraine crisis, and ensuring their protection, with a focus on women, girls and the most marginalised and vulnerable populations.
4. **Supporting CSOs and reinforce their capacities to claim their space** in their societies and play an active role in the new national and regional scenarios.
5. **Transformative participation and accountability:** Ensure effective transformative participation of the affected population, and transparency and accountability by AA and our partners to affected populations.

Currently, Alianza-AA SP is working with 15 partner organizations in Ukraine and the Neighbouring Countries, in line with AA's focus on shifting the power in humanitarian crisis to local and national, women- and youth-led actors. Our offices are based in Kyiv and Ivano-Frankivsk, and is made up of a team of 11 Ukrainian and international staff members, supported by a team of 4 roving staff members, and Alianza-AA SP and IHART's and other General Secretariat teams internationally.

General information about the role

JOB TITLE: Regional Youth Program Lead

TEAM: ActionAid team in the Ukraine response

POSITION REPORTS TO: Ukraine Regional Response & Advocacy Coordinator

START DATE: As soon as possible

DURATION OF CONTRACT: 2 years with possibility of extension

Context**ORGANISATIONAL DESCRIPTION:**

ActionAid (AA) is a global federation addressing the issues of global justice through system change. ActionAid considers young people as catalyst of system change in terms of achieving social justice, economical justice and environmental justice to be fulfilled.

AA believes that young people have the power to build a just, sustainable, and equitable world where everyone's rights are respected, resources are equitably redistributed, and all are able to lead resilient and dignified life. ActionAid positions itself as an ally with young people on their local and international struggles. Together, we are a global team working with more than 25 million people around the world and creating political and social change in 45 countries throughout the world. We organize people in strong communities to contribute to sustainable global development and a just distribution of the world's wealth.

The position will be based with the AA Ukraine response team, which is hosted by Alianza-AA SP, and will be coordinating and working directly together with ActionAid Denmark (AA DK), AASP and the AA Ukraine response team on the implementation of a new 2-year project "*Strengthening of civil society – reconstruction and democratic institutions - Ukraine and Eastern Neighbourhood Countries*". The project is funded by the Danish Foreign Ministry and covers project activities in Moldova, Ukraine and Georgia. The position will be leading and coordinating from the region, in close collaboration with a programme manager from AA DK.

The project has the following overall objective: "*Diverse groups of young people promote and practice inclusive democratic participation and public engagement in both urban and rural settings in Georgia, Moldova, and Ukraine - and affect long-term change in their communities*", and it will be the responsibility of the position to push this forward together with selected local partners.

The key areas of change for the project are defined by its theory of change (ToC), building on and contextualising AA DK's Global Platforms approach and youth engagement strategy. The ToC focuses on the key barriers for youth democratic engagement, such as political apathy and disillusionment, limited civic education and awareness, lack of youth friendly spaces, and fragmented youth groups and identities. It addresses the importance of 1) ability of civil society to mobilise youth, 2) knowledge, capacity, confidence, and leadership of youth, 3) organising, networks, and opportunities for collective action. More specifically defined through the following three outcomes:

Outcome 1 - Capacity of Civil Society Organisations: Youth organisations in Georgia, Moldova, and Ukraine have increased outreach to youth from rural areas and capacity to support inclusive and diverse youth engagement, volunteering, and democratic organising and participation.

Outcome 2 - Youth Empowerment: Young people in Georgia, Moldova, and Ukraine are mobilised, networked, and resilient, have knowledge of democratic values, and experience increased capacity for, and confidence in, democratic participation and political engagement.

Outcome 3 - Youth Engagement and Participation: Young people in Georgia, Moldova and Ukraine are provided with opportunities for collective public engagement

and influencing on joint priorities, and experience increased support for youth-led action in response to local challenges and opportunities for participation and are included in networks to collectively challenge injustice, inequality, and exclusion.

TEAM DESCRIPTION/TEAM CONTEXT:

The position will have the responsible to support the implementation of the project “*Strengthening of civil society – reconstruction and democratic institutions - Ukraine and Eastern Neighbourhood Countries*” within the AA Ukraine response team. The initial response has been characterised by the rapid setting up of programmes, based on mobilisation of strengths and capabilities within the federation operating through the establishment of local partnerships inside Ukraine, in Poland, Romania, and Moldova. The ActionAid Ukraine Response Team promotes women’s and young people’s leadership in preparedness and response to humanitarian emergencies, occupation, and conflicts shifting power to local organizations; accountability to people affected by conflicts or disaster and building resilience of rural and urban communities to climate-related, economic, and other shocks.

Job & Profile

ROLE: Programme Coordination and Administration

Tasks:

- Support baseline study on youth engagement and democratic participation.
- Oversee and lead the coordination of the project implementation with local partners, AA Ukraine response team, AA Spain, and AA DK.
- Coordinate and facilitate for the smooth and ongoing financial and PQMEAL support to partners in cooperation with other relevant AA Ukraine response team.
- Coordination and cooperation with AA DK as per the project TOR.
- Support and coordinate with AA Ukraine response team colleagues financial and PQMEAL related tasks and responsibilities of the project implementation and partner requirements as per the TOR of the cooperation on Ukraine and Moldova, and the project partners in Georgia.
- Support and contribute to annual narrative reporting and the delivery of required information to the AA DK Project Manager, the AA Ukraine response team and AA Spain.
- Participate and engage in regular meetings with Global Platform (GP) secretariat and the network.
- Facilitate the contribution from and participation of local partners into the GP network.
- Facilitate and support partners to become and establish Global Platforms in the region.

ROLE: Partner support on project implementation

Support partner organisations in their capacity to work with and mobilize young people to take action based on the GP youth-led methodologies and setting up youth-led Global Platforms, ensuring that young people, through the partner organisations’ activities, have knowledge, capacity, confidence, and leadership to take action and create positive social change across the national and regional context through joined advocacy efforts and initiatives.

Tasks:

- Facilitate and implement capacity strengthening activities and mentorship for partners and young people across the project on youth-led methodologies and GP concept to meet project objectives.
- Support and ensure young people's capacity to practice democratic participation and political engagement.
- Ongoing mentorship with involved partner organizations in Moldova, Ukraine and Georgia
- Facilitation and coordination of needs-based capacity building activities.
- Support partners to plan, establish and run sustainable Global Platforms in each country to act as youth hubs for activism, organizing, networking and learning.
- Coordination and support to partner organizations in PQMEAL activities.

ROLE: Capacity Support of partners and young people to engage and involve in networks, collective action and cross-cultural exchange and campaigning

Tasks:

- Support and facilitate opportunities for young people in Georgia, Moldova and Ukraine for collective public engagement and influencing on joint priorities and opportunities for participation.
- Link project partners and youth across the three project countries in relevant networks, activities, and collaborations to support the building of a regional network of youth activists.
- Link and facilitate involved project partners into the GP network in close cooperation with relevant colleagues in the GP secretariat.

The role and responsibilities are subject to change based project requirements and mutual agreement of all stakeholders.

Key Competencs

- More than 3 years' experience of programme design, coordination, and reporting, including solid administrative and organizational skills.
- Demonstrated experience in relationship- and partnership-building and collaborating with people across cultures and contexts.
- Experience in programmatic change management and adaptation.
- Experience of working with youth movements, volunteer management and/or international development.
- Knowledge and experience of working with the ActionAid Federation, preferably from a humanitarian setting.
- Experience of working remotely and through online means of communication and cooperation such as Teams.
- Very flexible and adaptable.
- Strong team player.
- Proficiency in English. Knowledge of, at least, 2 Eastern European languages (Ukrainian, Romanian, Russian, etc.)
- Relevant academic degree.

It would be an additional advantage if the candidate has:

- Knowledge and/or experience of projects and programmes implemented by AA in the region.
- Knowledge of the ActionAid Federation and the Global Platform youth work.

Conditions

- Type and duration of contract: Full time open-ended contract with a probationary period of 6 months.
- Salary: Gross salary of 48,000 EUR gross per year.
- Benefits: Accommodation allowance and other benefits provided by the organisation.
- Insurance: Full life and health insurance coverage.
- Starting date: As soon as possible.
- Location: TBD

How to apply

Send your application, including a CV and a cover letter by 23:59 CET on 20/05/2024, to rrhh@aporsolidaridad.org, with the subject "*Regional Youth Program Lead*".

Applications will be reviewed on a rolling basis, and Alianza-AA SP notes that the position may be filled before the indicated deadline.