

**Terms of Reference (TOR)
For
Masculinities Consultant**

**'Protection and Economic Development for Syrian Refugees and Jordanian Women'
RDPP**

Alianza Por la Solidaridad - Jordan

Outcome 3 'Women have Access to Quality GBV Services'

May 2021

1. INTRODUCTION

Terms of Reference to elaborate a handbook on the topic of how to engage men in the work on SGBV, intended to be adopted by Community Based Organizations in Jordan, and ensuring the sustainability of the initiative beyond the end of the project.

2. BACKGROUND INFORMATION

2.1 Alianza por la Solidaridad (APS)

Alianza por la Solidaridad (APS) is a Spanish Non-Governmental Organization that aims to empower the people and their communities to take charge of their futures and transform their societies in a sustainable manner—by correcting inequalities from their root cases.

We work to defend human rights, advance societies, and reduce inequality. We aim to make the world a better place, both for its current citizens and its future generations. We rely to the problems and inequalities that plague the communities we work with. To succeed, we must end the current reliance on actions that generates more poverty or only provide temporary solutions. We are committed to spreading awareness on the causes we work with through the distribution of truthful information, knowledge, and experience by creating networks and partnerships all around the world and encouraging participation in European spaces.

2.2 SANABEL Project Background

Sisterhood is Global Institute with APS partnered to implement the SANABEL project. The project aims at empowering women economically, socially, and legally by ensuring a protected, inclusive community in which refugees and host communities can live in dignity and enjoy their full rights.

Alianza por la Solidaridad, in May 2019, led a participatory needs assessment of the protection risks for women in the governorates of Irbid and Mafraq, implemented through focus group discussions, involving women of different ages and backgrounds. The assessment aimed at identifying risks, vulnerabilities, resources, and capacities of women in the target communities.

Recommendations were established based on the outcomes. One recommendation centered around the engagement of men and boys in the fight for women's rights and gender equality, involving them in the work on GBV through awareness campaigns, as well as implementing initiatives to present alternative models of masculinity.

APS will directly implement 2 main protection interventions: The first is related to the work with CBOs and service providers of GBV and SGBV, and the second is related to the work with the final beneficiaries in the communities with the aim to increase the level of awareness and their knowledge on gender and protection related issues.

3. DESCRIPTION AND OBJECTIVES

3.1 Assignment Scope and Detailed Description:

In order to engage men and boys in the fight against SGBV and favor a major change in discriminatory attitudes and norms, APS is seeking to hire a consultant to elaborate a handbook on the topic of how to engage men in the work on SGBV, intended to be adopted by Community Based Organizations in Jordan, and ensuring the sustainability of the initiative beyond the end of the project.

The handbook to support CBO staff in implementing good practices related to GBV and SGBV work in the areas of Mafraq, Irbid, Amman and Zarqa.

3.2 Objectives:

The main objective of APS' involvement in the project is to ensure that 'socially empowered women have access to quality GBV and SGBV services'.

The output of the activities outlined above are part of the project aim to support 'national actors and community-based organizations having improved SGBV prevention and protection services'.

3.3 Deliverables:

To this end, it is requested under this consultancy to provide APS with a handbook on masculinities, particularly on how to engage men and boys in the fight against GBV and SGBV in Jordan.

All the materials must be delivered in English. The main deliverables are as follows:

- A handbook for Community Based Organizations across Amman, Zarqa, Mafraq and Irbid to use in guiding them on how to engage men and boys in the fight against GBV in Jordan. (around 80 pages)

- An inception report within 10 days of signing the contract with the following information:
 - Suggested work plan and agenda (jointly established by APS and consultant)
 - Suggested methodology and brief chapter/content outline
- Final reports on findings presented to APS prior to finalization of handbook
- Executive summary in English.
- Final document in English including, at least, the following content:
 - 1.Theoretical and analytical framework (samples of interviews conducted)
 - 2.Findings and evidence around the research questions
 - 3.Recommendations at the level of practices and programming
 - 4.Annexes and references

3.4 Ethics and risks

Applicants will detail the most sensitive aspects that will be taken into account when proposing the handbook, as well as the prevention and mitigation mechanisms that are expected to be used in order to preserve the ethics of action.

3.5 Legal considerations

Applicants will guarantee that they have the legal capacities to elaborate this handbook, and will certify that they are up to date with their legal and fiscal obligations before the pertinent authorities. Likewise, they will certify that they are up to date with all the obligations with their workers and / or collaborators.

3.6 APS Tasks and Responsibilities:

- To provide technical input and support.
- To periodically review the elaboration of the handbook
- To translate, design, print and distribute the handbook once finalized

3.7 Timeframe:

The handbook is to be elaborated before the end of July 2021, and to be completed and submitted to APS staff for first review 30th of June 2021.

The finalized handbook, upon approval from the APS Jordan team, should be submitted by 25th of July 2021.

The exact dates are to be established by both APS and the consultant and written into the contract.

3.8 APS Focal Point:

The consultant reports to APS Program Officer in Jordan for all aspects relating to this consultancy.

3.9 Application Process:

Please submit a concept note for review, outlining the technical proposal for the handbook.

Bids should be sent to the following address: msanchiz@aporsolidaridad.org

The deadline for submitting proposals is **15th of May 23:59 (GMT+3)** . Please write on the subject of the e-mail: Masculinities Handbook - Consultant

The concept note will be reviewed by the APS team, before drawing up the contract for the consultant and agreeing upon financial information.

3.10 Financial Information:

To be agreed upon during the formulation of the contract.

Payments will be made at the beginning, middle and end of the contract according to the dates agreed between APS and consultant. The dates will be established in the contract.
