



Terms of Reference:

Women-Led Community-Based Protection Approach Research

Alianza por la
Solidaridad

act:onaid

Objective

The research will have the overall objective of contributing to a transformative localised, anti-racist and feminist humanitarian system that shifts power dynamics in favour of those most affected by crises.

The research will:

1. **Showcase positive actions** from an intersectional perspective and, when possible, lessons learnt (especially those with replicability potential) by these organisations
2. **Elaborate** a set of **practical recommendations**

More detailed information on this and the following points will be shared with the consultant/consultancy team selected.

Methodology

The methodology will use a gender transformative approach at all levels while preparing, conducting, and sharing the results of the research. Women-led and women's rights organisations, together with young-led organizations involved in the Ukraine response will lead the research and foster power change.

Active participation of the affected population and accountability to them must be fostered from the beginning of the research. The methodology will include in the first place, primary data collection from the different countries. The data collection will be done in different countries through and by key informant interviews, focus group discussions and conversations with the organizations involved, which will also contribute to the definition of the methodological tools:

The primary data collection will be done simultaneously in 4 different countries. In 3 of them (Poland, Romania and Ukraine) with the support of the "**WLCBP Researchers**": ActionAid staff, composed of 2-3 people, including communication support, with experience in feminist research techniques, and specific training when needed (HEAT training for Ukraine). In the case of Moldova, the consultant will act as a facilitator too, together with 1 or 2 ActionAid staff.

The primary data collection will be feeding a Policy paper put together by the consultant with Feminist Research expertise. The consultant will use a primary data (and a secondary review of existing data to complement the policy paper. The consultant will conduct semi-structured interviews with at least 5 key stakeholders from the Humanitarian System in terms of protection

Signature

Recognizing the role of the consultant, the paper will be signed off and co-branded by ActionAid and the Moldovan, Polish, Romanian and Ukrainian women-led, women's rights organisation and young people organisations, especially young women-led.

Timeline

The consultant will have seventeen (17) working days (2 for Moldova's workshop and 15 to draft the policy paper and conduct the interviews).

Budget

The total budget is **9.000 €** (all taxes included).

Location

The contract does not require any specific location. The travel costs to Moldova will be covered separately, but the top amount accepted will not go beyond a standard trip Spain-Moldova.

Essential Requirements

- BA in social sciences (Political Science, Sociology, Law) and specific studies on human rights and women's rights,
- Sound knowledge and relevant experience (7 years) as a consultant on women's rights in emergencies and protection against gender-based violence, exploitation, and abuse,
- Ability to conduct women's rights and gender analysis and research during emergencies
- Demonstrated knowledge of women's rights policy frameworks both national and international and can create strategic linkages to influence response
- Ability to work with women from local communities and capacity to engage with women's rights organisations and communities at national level
- Excellent inter-personal and problem-solving skills; diplomacy and facilitation
- Excellent writing/ communication and computer skills
- Experience of working in a diverse team and build good relationships with people at all levels and cross-culturally
- An ability to absorb and analyze information
- Consultative and empowering working style and willingness to learn from others
- Fluency in written and spoken English is essential
- A strong commitment to AA's vision, mission and values, especially the rights-based approach and the principles of equal opportunity as outlined in ActionAid's Code of Conduct.
- A strong commitment to embedding feminist leadership and ActionAid's humanitarian signature.
- A strong commitment to adhering to and promoting ActionAid's approach to Sexual Harassment, Exploitation, and Abuse and other Safeguarding concerns (including child abuse and abuse of adults at-risk)
- Understanding of and commitment to humanitarian principles and minimum standards for disaster response, including the NGO/Red Cross Code of Conduct, Sphere Standards, Core Humanitarian Standard, ActionAid's human security in emergencies and conflict strategy and approach, and security and policy procedures.
- A commitment to the importance of downward accountability to rights-holders and transparency in humanitarian response.

How to apply

Applications must be submitted by email to: jara.henar@actonaid.org with reference "ToR WLCBP" in the email subject. CV and motivation letter to be included.

The deadline will be from the day of its publication, **until November 28th, 2022.**