



Training advisor for Implementing the activity A.4.1 "Reinforcement and diversification of training offers" in Gambia.

"Building a Future: Make it in the Gambia"

PROJECT CONTEXT

ALIANZA por la Solidaridad has a diversified experience in supporting startups and strengthening of vocational training centers in different contexts in Latin America, Africa and the Middle East. Furthermore, has made efforts to strengthen public training centers for the integration of sub-Saharan migrant women in Morocco as well as working on the design, pilot and development of a training curriculum focused on the use of renewable energies. Lastly, in the Middle East, ALIANZA is currently strengthening a technical training center for women that promotes the development of startups and a mentoring program to facilitate women integration into the labor market for companies in the ICT sector.

ALIANZA has been working in the border areas between Gambia, Guinea Bissau and Senegal for the past 8 years, implementing projects that promote rural development, managing territories and resources in an effective, sustainable, and participatory manner. Moreover, it has been working to increase economic opportunities for the most vulnerable in those areas.

In this context, ALIANZA in collaboration with the Agency for the Development of Women & Children (ADWAC) and United Purpose are participating in the project «Building a Future: Make it in the Gambia » in which the lead implementation institution is the Instituto Marquês de Valle Flôr (IMVF). The **overall objective** of this project is to contribute to socio-economic development and to nurture positive prospects for local populations and returning migrants in The Gambia, namely in Central River, North Bank, Lower River and Upper River regions. In order to achieve the general objective, two **specific objectives** (SO) are necessary to accomplish:

- SO1: to boost economic development with a focus on attractive employment and revenue generation in regions prone to migration;
- SO2: to promote a conducive socio-economic environment for an effective and sustainable reintegration of former migrants and to improve the attractiveness of rural areas.

Furthermore, the project is expecting two main results:

- R1: sustainable market-oriented agribusiness value chains are emerging and/or reinforced in rural Gambia through training (formal/informal)
- R2: social cohesion has been strengthened by the activities of local organizations and the implementation of social/recreational facilities

The activities foreseen under result 1 will be implemented in Central River Region (CRR) and North Bank Region (NBR), coordinated by IMVF with the participation of ADWAC

and ALIANZA. More specifically, ALIANZA and ADWAC are participating on the identification of training needs, on the implementation of actions towards the capacitation of skills centres and on the formulation and implementation of short-term training programmes, which is part of the activity A.4.1 "Reinforcement and diversification of training offers".

In this framework, in November 2020, there was a field mission to define the work Alianza will be responsible for in the project. It was established the general plan of activities to Kick-off the work.

The Training Advisor will focus on implementation activities with the partners in the Gambia (Kerewan, NBR).

DESCRIPTION OF THE JOB

ALIANZA is looking for training advisor for seven months to contribute to the implementation of the activity A.4.1 "Reinforcement and diversification of training offers", in collaboration with other partners in the initiative in the Gambia. Specifically, ALIANZA is requesting the T.A.:

- Operational planning and implementation of the activities with the needed resources
- Elaboration of the terms of reference for the goods and services that are needed to be sub-contracted.
- Follow up of the tenders and subcontracting of required services
- Follow up of the initiative and elaborate the requested reports
- Participate in the Project meetings and workshops with the Project team and partners
- Implement ALIANZA's strategic orientations and recommendations for Project development

During her/his assignment, the training advisor will prepare concise reports, which summarize activities undertaken during the period and progress against the program, issues and constraints that could affect the delivery of services and outputs and a program of work to be undertaken during the next quarter, to be approved by Alianza.

By the end of the 7 months the following results must have been achieved:

- a start up incubator created in one training center 1

- training activities started in training center 2 and x number of youths already trained or under training

The procurement process and contracting procedures will be completed by February 2021. The field work shall start in March 2021.

REQUIRED PROFILE:

Academic level:

University Degree: preferably in Economic Science, Psychology Social Work or related. Other degrees are accepted if the candidate holds a master or specialisation in Local Development, Human Resources or related fields.

Knowledge and capacities needed:

- Knowledge of socio-economic situation in the Gambia
- Extensive knowledge and experience in technical training and curriculum development projects, ideally in an African context.
- Managerial techniques: planning, teamwork, organization and planning of activities.
- Knowledge in organization and objectives planning.
- Communication strategies and Human Resources.
- Analysis capacities and information synthesis.
- Capacity to prepare reports.
- Technical capacities on project proposal development and evaluation.
- Interpersonal communication skills.
- ITCs use.
- Knowledge of employment market and vocational training for employment in Sub Saharan Africa
- Knowledge of agribusiness will be valued.
- Excellent command of English. Spanish and French are is an asset.

Work experience:

- Having held positions of management, coordination, responsibility, etc., preferably in non-governmental organizations and / or in training for employment projects
- Professional experience in Gambia will be valued
- Minimum 5 years' experience.

Other requirements: Availability to travel

BUDGET AVAILABLE AND SUBMISSION

The budget available for this provision service is 27.000 €, all taxes included.

The candidate can email the offer (CV and Motivation cover Letter) to amoreno@aporsolidaridad.org including in the subject of the email "Trust Fund Gambia".

Closing date: Friday, February 5, 2021